

## Safeguarding Children Policy (Child Protection)

In accordance with the reformed EYFS, PlayZone Kids Club Ltd will have regard to the governments statutory guidance 'Working together to safeguard children'. If our staff have concerns about a child's safety or welfare, the setting will notify agencies with statutory responsibilities without delay. This means the local children's social care and in emergencies the police.

PlayZone Kids Club Ltd fully recognises its responsibility for safeguarding children (child protection).

This policy applies to all staff, management and volunteers working within the setting and the families accessing the setting.

- The welfare of the children attending this setting is paramount and concerns about child abuse will be taken seriously. This policy therefore compliments and supports a range of other policies i.e. electronic equipment, medications, whistleblowing and recruitment.
- All staff will be aware of safeguarding children (child protection) procedures and will be required to attend regular safeguarding children (child protection) training. All staff will be made aware of possible indicators of child abuse and the procedures through staff training.
- The staff will be made aware of the importance of recognising and reporting inappropriate behaviour displayed by other members of staff or any person working with the children e.g. inappropriate sexual comments; excessive one to one attention beyond the requirements of their usual roles and responsibilities; or inappropriate sharing of images (see whistleblowing policy)
- Where an allegation is made against a member of staff we will ensure that we cooperate fully with any investigation. See Allegations against Staff and Volunteers Policy within the safeguarding procedure.
- We work within the guidelines set out by Lincolnshire Safeguarding Board for Child Protection and Early Help which are underpinned by the statutory document entitled 'Working together to safeguard children' March 2013 (refer to safeguarding procedure)
- Recruitment procedures will ensure the suitability of staff and volunteers working with children and will follow Ofsted/EYFS requirements with regard to disclosure and barring service (DBS) checks and references.
- Where there is a delay in obtaining a DBS check staff and volunteers will not have unsupervised contact with the children.
- All staff will be expected to disclose any convictions, cautions, court orders, reprimands and warnings which may affect their suitability to work with children whether received before or during their employment at the setting there is a process that provides staff with the opportunities to share such information

- Procedures will be implemented for identifying and reporting concerns, or suspected cases of abuse.
- The setting will ensure a safe environment in which children feel valued, can learn and develop, feel secure and are encouraged to talk and be listened to.
- PlayZone Kids Club Ltd will not tolerate any parent/carer on the premises under the influence of alcohol or any other substance .Any parent /carer under the influence of alcohol and or any other substance will be refused admission and PlayZone Kids Club Ltd will determine if it is appropriate and safe for the child to leave with them. If a child is kept on the premises in this situation other adults authorised to collect the child will be contacted. if no other authorised adult is available to collect the child the setting will then contact the police in accordance with the uncollected children policy .
- As a registered provider The setting will notify the registration body (Ofsted) of any circumstances affecting the well-being of a child
- A practitioner has been designated to take lead responsibility for safeguarding and liaising with local authority children’s services and with Lincolnshire safeguarding board the lead practitioner will have a level 2 in safeguarding taught course and will refresh every 3 years .and will provide support, advice and guidance to staff on an ongoing basis and on any specific safeguarding issues as required.
- The designated lead practitioner is **Dorinda Unsworth**
- The use of mobile phones and cameras is covered in our electronic equipment policy and safeguarding procedure.
- This policy will be implemented in conjunction with the safeguarding procedure

Advice and concerns regarding safeguarding children (child protection) should be directed to:

Lincolnshire Safeguarding Children’s Board customer service centre – Tel 01522 782111(Office Hours) Tel 01522 782333 (Out of Office hours)

Lincolnshire Police – 0300 111 0300

Ofsted – 0300 123 1231

Safeguarding Children (child protection) concerns will be confidential and shared only on a need to know basis.

This policy will be implemented in conjunction with the Safeguarding Children Procedure which sets out our process for responding to concerns

The welfare of all children is paramount and any suspicion of abuse will be dealt with immediately.

Emergency:

If a child is in immediate danger or left alone, you should contact the police or call an Ambulance (call 999).

The police operator will need to take your name, address and details of what has happened. This will take time, but it is important to get all of the information from you so that we can send the appropriate resources to you if necessary.

Otherwise, always call 24 hours a day, for all non-emergency calls: 0300 111 0300

Lincolnshire County Council Children's Services Customer Service Centre (CSC)

Office hours Telephone 01522 782111

Out of hours 01522782333

This policy was adopted by PlayZone Kids Club Ltd