

## Safeguarding Children Policy (Child Protection)

In accordance with the reformed EYFS, PlayZone Kids Club Ltd will have regard to the government's statutory guidance 'Working together to safeguard children'. If our staff have concerns about a child's safety or welfare, the setting will notify agencies with statutory responsibilities without a delay. This means the local children's social care and in emergencies the police.

Playzone Kids Club Ltd fully recognises its responsibility for safeguarding children (child protection).

This policy applies to all staff, management and volunteers working within the setting.

- The welfare of the children attending this setting is paramount and concerns about child abuse will be taken seriously. This policy therefore compliments and supports a range of other policies i.e. electronic equipment, medications, whistle blowing and recruitment.
- All staff will be aware of safeguarding children (child protection) procedures and will be required to attend safeguarding children (child protection) training regularly. All staff will be made aware of possible indicators of child abuse and the procedures through staff training.
- The staff will be made aware of the importance of recognising and reporting inappropriate behavior displayed by other members of staff or any person working with the children e.g. inappropriate sexual comments; excessive one to one attention beyond the requirements of their usual roles and responsibilities; or inappropriate sharing of images (see whistle blowing policy)
- Where an allegation is made against a member of staff we will ensure that we cooperate fully with any investigation. See Allegations against Staff and Volunteers policy, within the safeguarding procedure.
- **Prevent duty – Extremism and radicalisation** All childcare settings have a legal duty to protect children from the risk of radicalisation and being drawn into extremism. There are many reasons why a child might be vulnerable to radicalisation, including: feeling alienated or alone, seeking a sense of identity or individuality, suffering from mental health issues i.e. depression, desire for adventure or wanting to be part of a larger cause or associating with others who hold extremist beliefs.
- Signs that a child might be at risk of radicalisation include: changes in behaviour e.g. becoming withdrawn or aggressive claiming that a terrorist attack and violence are justified, viewing violent extremist material online, possessing or sharing violent extremist material.

If any member of staff suspects that a child is at risk of becoming radicalised, they will record any relevant information or observations on a **logging concern** form and refer the matter to the CPO.

- We work within the guidelines set out by Lincolnshire Safeguarding Board for Child Protection and Early Help which are underpinned by the statutory document entitled 'Working together to safeguard children' March 2013 (refer to safeguarding procedure)
- Recruitment procedures will ensure the suitability of staff and volunteers working with children and will follow Ofsted/EYFS requirements with regard to disclosure and barring service (DBS) checks and references.
- Where there is a delay in obtaining a DBS check staff and volunteers will not have unsupervised contact with the children.
- All staff will be expected to disclose any convictions, cautions, court orders, reprimands and warnings which may affect their suitability to work with children whether received before or during their employment at the setting there is a process that provides staff with the opportunities to share such information.
- Procedures will be implemented for identifying and reporting concerns, or suspected cases of abuse.
- The setting will ensure a safe environment in which children feel valued, can learn and develop, feel secure and are encouraged to talk and be listened to.
- PlayZone Kids Club Ltd will not tolerate any parent/carer on the premises under the influence of alcohol or any other substance. Any parent/carer under the influence of alcohol or any other substance will be refused admission and Playzone Kids Club Ltd will determine if it is appropriate and safe for the child to leave with them. If a child is kept on the premises in this situation other adults authorised to collect the child will be contacted. If no other authorised adult is available to collect the child, the setting will then contact the police in accordance with the uncollected children policy.
- As a registered provider, the setting will notify the registration body (Ofsted) of any circumstances affecting the well-being of a child.
- A practitioner has been designated to take lead responsibility for safeguarding and liaising with local authority children's services and with Lincolnshire safeguarding board the lead practitioner will have a level 2 in safeguarding taught course and will refresh every 3 years. They will provide support, advice and guidance to staff on an ongoing basis and on any specific safeguarding issues as required.
- The designated lead practitioner is **Dorinda Unsworth**
- The use of mobile phones and cameras is covered in our electronic equipment policy and safeguarding procedure.
- This policy will be implemented in conjunction with the safeguarding procedure

- Advice and concerns regarding safeguarding children (child protection) should be directed to:
- Lincolnshire children's social care customer service centre – Tel 01522 782111 (office hours) Tel 01522 782333 (out of office hours)

Lincolnshire police – 01522 782159

Ofsted – 0300 123 1231

Safeguarding children (child protection) concerns will be confidential and shared only on a need to know basis.

This policy will be implemented in conjunction with the Safeguarding Children Procedure which sets out our process for responding to concerns

The welfare of all children is paramount and any suspicion of abuse will be dealt with immediately.

## **Emergency**

If a child is in immediate danger or left alone, you should contact the police or call an Ambulance (call 999)

The police operator will need to take your name, address and details of what has happened. This will take time, but it is important to get all of the information from you so that they can send the appropriate resources to you if necessary.

Otherwise, always call 24 hours a day, for all non-emergency calls: 0345 456 4564

Please note for children with a Peterborough address please contact

Peterborough children's Social Care customer services centre: Tel 01733 234724 (outside office hours)

**Non-emergency:** Tel 01733 864170 or 01733 864180